

Public Question for the County Council Meeting on 19 July 2018

Question from Rob Pearce, Equality Group Dorset

- a) does this council support the aims and objectives of the Equality Trust manifesto attached?
- b) which of the Fairness Fifteen aims and objectives of the Equality Trust does the current DCC already support and implement?
- c) will this council support the implementation of the Equality Trust's Fairness Fifteen when the new authority comes into being on April 1st 2019?

The Equality Trust's Fairness Fifteen manifesto is set out below.

I would be glad to learn of further procedures with which I will need to comply in order to pose the question in person. I hope to be accompanied by another member of the Dorset Equality Group who is eligible as a resident living within the new authority.

The Equality Trust Manifesto

THE FAIRNESS FIFTEEN

Tackling Inequality & Poverty Where We Live

The UK is one of the most unequal countries in the developed world.

But inequality is not inevitable – you can change this with the FAIRNESS FIFTEEN and

use the FAIRNESS FIFTEEN to tackle inequality and poverty across this authority;

FAIR PAY

1 Pay all directly contracted staff the real Living Wage (as set by the Living Wage Foundation)

2 Ensure all council contractors are required to pay staff the real Living Wage

3 Publish a plan to reduce the pay ratio between the CEO and the lowest-paid directly employed council worker

4 Adopt a policy to consider income inequality or pay inequality as a social value clause when awarding council contracts

FAIR POLICIES

5 Evaluate the likely impact of council policies on socio-economic inequality*

6 Ensure 100% of the Local Welfare Assistance Fund is spent

7 Publish and pursue active strategies to tackle local food, fuel and funeral poverty

8 Enact 20mph speed limits in residential areas**

9 Set up a redistributive giving scheme like Islington Giving [http://www.islingtongiving.org.uk/website /](http://www.islingtongiving.org.uk/website/)

10 Make tackling inequality a priority in the council's budget-setting process and appoint a senior officer and/or cabinet member to take responsibility for inequality reduction

FAIR LEADERSHIP

11 Act as an ambassador for the real Living Wage and promote it to local employers

12 Use council pension funds for shareholder activism to reduce high pay and tackle low pay in the companies in which it invests

13 Ban payday loan and rent-to-own companies from council advertising spaces

14 Enable council staff to use credit unions via the payroll function

15 Support credit unions through direct funding and other mechanisms

*** As per the Socio-Economic Duty, section 1 of the Equality Act 2010. This was, regrettably, not brought into force by central government but local councils can take action on this. The Equality Trust and Just Fair are campaigning to encourage the Government to bring the duty into force: <https://1forequality.com/>**

**** Road traffic casualty rates show a steep social gradient with more disadvantaged areas showing higher rates compared to more privileged areas – please see: <http://www.20splentyforus.org.uk/> as well as: [http://www.whatonechange.co.uk/adopt-a-20mph-speed-limit-in residential-areas-danny-dorling/](http://www.whatonechange.co.uk/adopt-a-20mph-speed-limit-in-residential-areas-danny-dorling/) and [http://www.20splentyforus.org.uk/BriefingSheets/20mph is a Multi Agency Win.pdf](http://www.20splentyforus.org.uk/BriefingSheets/20mph%20is%20a%20Multi%20Agency%20Win.pdf)**